

Grade	Spine Point	Salary from 1 March 2025	VLW Salary from 1 November 2024	Hourly Rate November 2024	Salary from 1 August 2025	VLW Salary from 1 August 2025	VLW Salary from 1 February 2026
1	5	22,080	22,932	12.60	22595*	22,932	24,479
2	6	22,148	22,932	12.60	22595*	22,932	24,479
2	7	22,454	22,932	12.60	22768*	22,932	24,479
2	8	22,743	22,932	12.60	23061*	22,932	24,479
3	9	23,028	23,028	12.65	23350*	23,350	24,479
3	10	23,414	23,414	12.86	23742*	23,742	24,479
3	11	23,881	23,881	13.12	24215*	24,215	24,479
3	12	24,344	24,344	13.38	24,685	24,685	24,685
3	13	24,900	24,900	13.68	25,249	25,249	25,249
4	14	25,448	25,448	13.98	25,804	25,804	25,804
4	15	25,733	25,733	14.14	26,093	26,093	26,093
4	16	26,338	26,338	14.47	26,707	26,707	26,707
4	17	26,942	26,942	14.80	27,319	27,319	27,319
4	18	27,644	27,644	15.19	28,031	28,031	28,031
5	19	28,381	28,381	15.59	28,778	28,778	28,778
5	20	29,179	29,179	16.03	29,588	29,588	29,588
5	21	29,959	29,959	16.46	30,378	30,378	30,378
5	22	30,805	30,805	16.93	31,236	31,236	31,236
5	23	31,637	31,637	17.38	32,080	32,080	32,080
6	24	32,546	32,546	17.88	33,002	33,002	33,002
6	25	33,482	33,482	18.40	33,951	33,951	33,951
6	26	34,132	34,132	18.75	34,610	34,610	34,610
6	27	35,116	35,116	19.29	35,608	35,608	35,608
6	28	36,130	36,130	19.85	36,636	36,636	36,636
6	29	37,174	37,174	20.43	37,694	37,694	37,694
7	30	38,249	38,249	21.02	38,784	38,784	38,784
7	31	39,355	39,355	21.62	39,906	39,906	39,906
7	32	40,497	40,497	22.25	41,064	41,064	41,064
7	33	41,671	41,671	22.90	42,254	42,254	42,254
7	34	42,882	42,882	23.56	43,482	43,482	43,482
7	35	44,128	44,128	24.25	44,746	44,746	44,746
7	36	45,413	45,413	24.95	46,049	46,049	46,049
8	37	46,735	46,735	25.68	47,389	47,389	47,389
8	38	48,149	48,149	26.46	48,822	48,822	48,822
8	39	49,559	49,559	27.23	50,253	50,253	50,253
8	40	51,039	51,039	28.04	51,753	51,753	51,753
8	41	52,566	52,566	28.88	53,301	53,301	53,301
8	42	54,136	54,136	29.75	54,893	54,893	54,893
8	43	55,755	55,755	30.63	56,535	56,535	56,535
9	44	57,422	57,422	31.55	58,225	58,225	58,225
9	45	59,139	59,139	32.49	59,966	59,966	59,966
9	46	60,907	60,907	33.47	61,759	61,759	61,759
9	47	62,728	62,728	34.47	63,606	63,606	63,606
9	48	64,605	64,605	35.50	65,509	65,509	65,509
9	49	66,537	66,537	36.56	67,468	67,468	67,468
10	50	68,529	68,529	37.65	69,488	69,488	69,488
10	51	70,579	70,579	38.78	71,566	71,566	71,566

Spine points 5 and 6 will be removed by the end of July 2026

*Due to the application of the Voluntary Living Wage the actual salary is £24479